



APPLICATION FOR EMPLOYMENT

Please Print

GENERAL INFORMATION

Date: ____/____/____

(Last Name) (First Name) (Middle Initial)

(Address) (City) (State) (Zip Code)

(Phone With Area Code) (Email Address)

(Social Security Number) (Date of Birth)

EMPLOYMENT INFORMATION

Are you at least 18 years old? Yes No

Date Available To Start Work: _____

Position Applying For: _____

Age Group Preferred: _____

of Hours Per Week Desired: _____

Anticipated Salary: \$ _____

Have you ever applied to work for or been employed by Bright Start Learning Center, LLC? Yes No

How did you hear about Bright Start Learning Center, LLC? _____

EXPERIENCE (start with most recent experience)

The following people may be contacted by Bright Start Learning Center, LLC.

1. (Company Name) (Position Held) (Name of Supervisor)

(Address/Phone Number) (Dates Employed)

(Reason For Leaving) (Start Salary)/(End Salary)

2. (Company Name) (Position Held) (Name of Supervisor)

(Address/Phone Number) (Dates Employed)

(Reason For Leaving) (Start Salary)/(End Salary)

3. (Company Name) (Position Held) (Name of Supervisor)

(Address/Phone Number) (Dates Employed)

(Reason For Leaving) (Start Salary)/(End Salary)

EDUCATION

(High School Attended) (City/State) (Course of Study) (Years Completed) (Degree)

(College Attended) (City/State) (Major) (Years Completed) (Degree)

(Other, i.e., CDA, Graduate School) (City/State) (Major) (Years Completed) (Degree)

Bright Start Learning Center, LLC does not discriminate based on race, religion, color, sex, age, national origin, disability or other characteristics protected by the law in its hiring practices.

REFERENCES (business/professional, no relatives/friends)

The following people may be contacted by Bright Start Learning Center, LLC.

(Name)	(Address)	(Phone Number)	(Relationship)
(Name)	(Address)	(Phone Number)	(Relationship)
(Name)	(Address)	(Phone Number)	(Relationship)

EMPLOYMENT CONDITIONS

- 1.) Have you ever been convicted of a felony criminal offense or disorderly persons offense? Yes No
If *Yes*, please state the nature of the offense, where the offense occurred, the date, and sentence imposed:

- 2.) Have you ever been discharged or forced to resign from a position? Yes No
If *Yes*, explain:

- 3.) A child care position in a child care center may be physically and emotionally demanding. The demands include, among other things, the need to lift and carry children on a regular basis and the need to react quickly, at all times, to any emergency situations. Are you able to fulfill these functions of the job, with or without reasonable accommodation? Yes No
(Although such conditions are not a bar to employment, an accurate response is important for your safety as well as that of other individuals at the work place, and may be necessary for the Bright Start Learning Center, LLC to determine whether a reasonable accommodation, if appropriate, can be made.)
- 4.) In order to determine if I have characteristics that qualify me to work effectively with children or otherwise determine my suitability for employment at Bright Start Learning Center, LLC, I hereby authorize Bright Start Learning Center, LLC to contact any references or other private or public sources to obtain personal background information regarding me.
I give Bright Start Learning Center, LLC the right to determine whether I am included in any information databases and central registries of any state for the purpose of screening child care workers, and the right to conduct the appropriate criminal background investigation required or allowed by state and/or federal regulations.
Drug and alcohol testing is required of all applicants the time an offer of employment at Bright Start Learning Center, LLC is made. I will be required to complete a separate release form and the offer of employment is contingent on passing these tests.
All applicants must comply with the verification procedures related to citizenship and work status. This information is provided to me in a separate packet and it must be completed before I can be employed.
I hereby certify that all of the facts and information listed on this application are true and complete. I understand that any false, incomplete or misleading information given by me on this application may result in rejection of this application at any time even after I am employed and may result in my immediate dismissal.
I hereby release and forever discharge Bright Start Learning Center, LLC, its agents and employees, from any and all liability incurred by virtue of conducting an investigation into my personal history, background, or character traits, including the matters set forth in confidential employment background questionnaires.
I have read and agree to the foregoing.

(Signature)

(Date)